



HIGHWIRE

Safety Assessment

Program for:

Altena Group BV

The Safety Assessment Program reviews a company's historic safety performance and current safety management systems. The program normalizes data for vendor or contractor size and type of work performed.

The program provides thorough, objective and consistent evaluation of company performance so clients can identify, monitor, and manage risk smarter. The results provide a strong indicator of how a vendor or contractor values safety and a reliable predictor of future performance.

CERTIFICATE OF COMPLETION



This acknowledgement certifies that on 03/25/2022

Altena Group BV

has successfully completed the Highwire Independent Safety Assessment Program for the trade

Equipment Supplier (Install and/or Maintenance)

Garrett Burke, President, Highwire

HIGHWIRE

Safety Assessment Results

Total Score	96.94 / 100
Insurance/Injury/Illness	40 / 40 points
No of Fatalities	0:5 points awarded
Days Away	35 / 35
Safety Program Elements	25.00 / 25 points
Safety Management Systems	32.94 / 35 points
Safety Manual Document:	1 points deducted

Safety Account Expires: Jun 03, 2023 Injury/Illness Data Valid Until Feb 1, 2023

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Facilities Support Services

Garrett Burke, President, Highwire

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Mechanical (Facilities Maintenance)

Garrett Burke, *President, Highwire*

HIGHWIRE

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Repair and Maintenance

Garrett Burke, *President, Highwire*

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Services to Buildings and Dwellings

Garrett Burke, *President, Highwire*

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Division 23 - Heating, Ventilating, and Air Conditioning (HVAC)

Garrett Burke, President, Highwire

HIGHWIRE

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HVAC Piping and Pumps

Garrett Burke, *President, Highwire*

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HVAC Air Distribution

Garrett Burke, President, Highwire

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HVAC Air Cleaning Devices

Garrett Burke, President, Highwire

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Central Heating Equipment

Garrett Burke, President, Highwire

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Central Cooling Equipment

Garrett Burke, *President, Highwire*

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Central HVAC Equipment

Garrett Burke, *President, Highwire*

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Decentralized HVAC Equipment

Garrett Burke, *President, Highwire*

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Company Information

Company Name	Altena Group BV
Federal EIN	
First Name	Guus
Last Name	Euwen
Email	guus@altena.com
Telephone	0416670700
Address 1	Keurweg 10
Address 2	
City	Waalwijk
State	NB
Zipcode	5145NX

Safety Profile

Trade Category	Score
Equipment Supplier (Install and/or Maintenance)	96.94
Facilities Support Services	96.94
Mechanical (Facilities Maintenance)	96.94
Repair and Maintenance	96.94
Services to Buildings and Dwellings	96.94
Division 23 - Heating, Ventilating, and Air Conditioning (HVAC)	95.94
HVAC Piping and Pumps	95.94
HVAC Air Distribution	95.94
HVAC Air Cleaning Devices	95.94
Central Heating Equipment	95.94
Central Cooling Equipment	95.94
Central HVAC Equipment	95.94
Decentralized HVAC Equipment	95.94

Strengths/Weakness (Equipment Supplier (Install and/or Maintenance))

Strengths



Safety Management Systems
Safety Program Elements
No fatalities in the past
Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness
Points deducted from Safety Documentation

Strengths/Weakness (Facilities Support Services)

Strengths
Safety Management Systems
Safety Program Elements
No fatalities in the past
Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness
Points deducted from Safety Documentation

Strengths/Weakness (Mechanical (Facilities Maintenance))

Strengths
Safety Management Systems
Safety Program Elements
No fatalities in the past
Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness
Points deducted from Safety Documentation

Strengths/Weakness (Repair and Maintenance)

Strengths
Safety Management Systems



Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (Services to Buildings and Dwellings)

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (Division 23 - Heating, Ventilating, and Air Conditioning (HVAC))

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (HVAC Piping and Pumps)

Strengths

Safety Management Systems

Safety Program Elements



No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (HVAC Air Distribution)

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (HVAC Air Cleaning Devices)

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (Central Heating Equipment)

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past



Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (Central Cooling Equipment)

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (Central HVAC Equipment)

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average

Weakness

Points deducted from Safety Documentation

Strengths/Weakness (Decentralized HVAC Equipment)

Strengths

Safety Management Systems

Safety Program Elements

No fatalities in the past

Days Away case and Restricted 'Recordable Case' is better than industry average



Weakness

Points deducted from Safety Documentation

Insurance/Injury/Illness

2021

Did your company perform work this year?	yes
Days Away Cases	1
Total Days Away From Work	90
# Fatalities	0
Injuries and Illnesses Without Lost Work Days	2
# Total Hours Worked By All Employees	205000

2020

Did your company perform work this year?	yes
Days Away Cases	0
Total Days Away From Work	0
# Fatalities	0
Injuries and Illnesses Without Lost Work Days	0
# Total Hours Worked By All Employees	215000

2019

Did your company perform work this year?	yes
Days Away Cases	0
Total Days Away From Work	0
# Fatalities	0
Injuries and Illnesses Without Lost Work Days	1
# Total Hours Worked By All Employees	227000

2018

Did your company perform work this year?	yes
Days Away Cases	3

Total Days Away From Work	3
# Fatalities	0
Injuries and Illnesses Without Lost Work Days	3
# Total Hours Worked By All Employees	253000

Safety Management Systems

1. Have a defined set of goals related to safety?

Ans: Yes

2. Have a defined management leadership and involvement program?

Ans: Yes

3. Have a defined accountability program for observed infractions of your company's safety and health program?

Ans: Yes

4. Have a crisis management or emergency action plan?

Ans: Yes

5. Have an incident investigation program?

Ans: Yes

6. Have an employee training and development program for workforce, foreman, superintendent, and managers?

Ans: Yes

7. Have a new hire orientation program?

Ans: Yes

8. Have a defined employee performance evaluation process that includes safety performance?

Ans: Yes

9. Have a defined employee involvement plan (i.e., safety committee, feedback program, etc.)?

Ans: Yes

10. Have a defined budget for safety?

Ans: Yes

11. Have a defined incentive and/or recognition program?

Ans: Yes

12. Have an annual self evaluation program?

Ans: Yes

13. Have defined safety meetings?

Ans: Yes

14. Have an inspection and hazard identification program?

Ans: Yes

15. Have a full-time safety manager on staff? If Yes, please upload one of the following: CSP or CHST designation or resume?

Ans: No

16. Have a defined program for the communication of safety-related items (incidents, accidents, successes, program changes, etc.)?

Ans: Yes

17. Have a policy statement that is endorsed by the company president, owner or executive management?

Ans: Yes

Safety Program Elements

Construction Questions

1. Does your company have a head protection program?

Ans: We have a program in place to address this hazard/activity.

2. Does your company have an eye protection program?

Ans: We have a program in place to address this hazard/activity.

3. Does your company have a fall protection program?

Ans: We have a program in place to address this hazard/activity.

4. Does your company have a program in place for maintaining housekeeping?

Ans: We have a program in place to address this hazard/activity.

5. Does your company have a fire prevention and protection program?

Ans: We have a program in place to address this hazard/activity.

6. Does your company have a hazard communication program?

Ans: We have a program in place to address this hazard/activity.

7. Does your company have a foot protection program?

Ans: We have a program in place to address this hazard/activity.

8. Does your company have a soft-tissue injury prevention program in place (material handling)?

Ans: We have a program in place to address this hazard/activity.

9. Does your company have an incident and accident reporting program?

Ans: We have a program in place to address this hazard/activity.

10. Does your company have a procedure in place to respond to regulatory agency complaints, inspections and citations?

Ans: We have a program in place to address this hazard/activity.

11. Does your company have a signs, signals and barricades program?

Ans: We have a program in place to address this hazard/activity.

12. Are your employees exposed to cut and laceration hazards to the hands?

Ans: We have a program in place to address this hazard/activity.

13. Are your employees EVER required to enter or work around trenches or excavations?

Ans: This hazard/activity is not applicable to our scope of work.

14. Are your employees EVER required to use electric-powered tools or equipment?

Ans: We have a program in place to address this hazard/activity.

15. Do your employees work on or around electrical systems/components?

Ans: We have a program in place to address this hazard/activity.

16. Does your company perform work on live electrical components? (Work that involves exposed energized electrical conductors or circuit parts that employees may approach and/or interact with that can expose employees to electric shock hazards or could create an arcing fault that results in an arc flash.)

Ans: We have a program in place to address this hazard/activity.

17. Do your employees EVER work with or use hoisting or rigging equipment such as slings, shackles, cranes, hoisting chains, etc.?

Ans: We have a program in place to address this hazard/activity.

18. Do your employees operate motor vehicles as part of their required job duties?

Ans: We have a program in place to address this hazard/activity.

19. Do your employees use powder-actuated tools? (tools that rely on a powder propellant charge i.e. Hilti or Ramset)?

Ans: This hazard/activity is not applicable to our scope of work.

20. Do your employees EVER use a ladder?

Ans: We have a program in place to address this hazard/activity.

21. Do your employees EVER use rolling staging, supported scaffold, suspended scaffolds, mast-climbing scaffolds or other types of scaffolds?

Ans: We have a program in place to address this hazard/activity.

22. Do your employees EVER perform welding, cutting, brazing, soldering, or other flame/spark producing activities?

Ans: We have a program in place to address this hazard/activity.

23. Does your company perform steel erection?

Ans: This hazard/activity is not applicable to our scope of work.

24. Do your employees EVER perform work activities or work in areas with high noise levels?

Ans: We have a program in place to address this hazard/activity.

25. Are your employees potentially exposed to dust, fumes, mists, vapors or other respiratory hazards?

Ans: We have a program in place to address this hazard/activity.

26. Do employees work around activities that create silica dust?

Ans: This hazard/activity is not applicable to our scope of work.

27. Are your employees required to enter manholes, vaults, pits, shafts, trenches, crawl spaces, or other confined spaces?

Ans: We have a program in place to address this hazard/activity.

28. Are your employees EVER required to use, store or handle oxygen, acetylene, propane, nitrogen or other compressed gasses?

Ans: We have a program in place to address this hazard/activity.

29. Are your employees EVER required to operate or work from boom lifts, scissor lifts, or other aerial lifts?

Ans: We have a program in place to address this hazard/activity

30. Do your employees EVER work in places where asbestos-containing materials could be present?

Ans: This hazard/activity is not applicable to our scope of work.

31. Do your employees EVER perform sandblasting operations?

Ans: This hazard/activity is not applicable to our scope of work.

32. Are your employees required to attend and/or participate in regularly scheduled toolbox talks?

Ans: We have a program in place to address this hazard/activity.

33. Are your employees required to possess a first-aid or CPR training certification?

Ans: N/A

34. Do your employees ever work in places where lead-based paint or lead-containing materials could be present?

Ans: This hazard/activity is not applicable to our scope of work.

35. Are your employees potentially exposed to other hazardous chemicals, materials, or wastes?

Ans: We have a program in place to address this hazard/activity.

Facilities Questions

1. Does your company conduct job hazard analysis prior to work?

Ans: Yes

2. Are ANY of your employees required to maintain a permit, license or certification in order to perform their work?

Ans: Yes

3. Does your company have a personal protection equipment program?

Ans: We have a program in place to address this hazard/activity.

4. Does your company have a walking and working surfaces program?

Ans: We have a program in place to address this hazard/activity.

5. Does your company have a hearing conservation program?

Ans: We have a program in place to address this hazard/activity.

6. Does your company have an environmental protection program?

Ans: We have a program in place to address this hazard/activity.

7. Does your company have a medical surveillance program for potential exposure to hazardous chemicals, materials or wastes?

Ans: We have a program in place to address this hazard/activity.

8. Does your company have a written respiratory protection program?

Ans: We have a program in place to address this hazard/activity.

9. Does your company have a control of hazardous energy program?

Ans: We have a program in place to address this hazard/activity.

10. Are your employees required to possess a hazardous waste removal license?

Ans: NA

Special Elements

1. Does your company have a 'return to work' program for employees who have been injured?

Ans: Yes

2. Does your company have a substance abuse policy that prohibits drug and alcohol use?

Ans: Yes

3. Does your company have an alcohol and substance abuse prevention and awareness program?

Ans: Yes

4. Does your company have an infection control plan that addresses local outbreaks and pandemics?



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Safety Assessment Program

Altena Group BV

Ans: Yes